



NCAGT BYLAWS

ARTICLE I: Purposes

Section 1. Name.

The Association shall be called The North Carolina Association for the Gifted and Talented or NCAGT.

Section 2. Purpose.

The purposes of this Association are to promote and to support the academic development and social-emotional nurturance of gifted and talented students through dissemination of information, advocacy on their behalf, encouragement of PAGE chapters, and other direct and indirect services to gifted and talented students, their parents/caregivers, educators, and other stakeholder groups.

ARTICLE II: Membership

Section 1. Categories of Membership.

Individual Members. Educators, parents/caregivers, and other individuals are eligible for regular membership. Benefits include receipt of the newsletter and other notices from the Association; voting privileges; access to members-only training; online communities, and benefits; and, the right to hold office.

School-Sponsored Membership. Any school within a school district is eligible. The School Sponsored Membership includes FOUR individual memberships within a single school (1 administrator and 3 teachers).

District-Sponsored Membership. Any school district is eligible. The number of memberships based on the level selected. District membership must include at least two schools within a school district.

Lifetime Individual Members. Educators, parents/caregivers, and other individuals are eligible for lifetime individual membership. Benefits include receipt of the newsletter and other notices from the Association, voting privileges, and the right to hold office.



Section 2. Dues.

Annual dues for each membership category and the one-time dues payment for the Lifetime Individual. Membership shall be established by the Board of Directors.

ARTICLE III: Board of Directors

Section 1. Qualifications.

Individual and school members shall be eligible to hold elective office, nominate Directors, and vote. Directors must be a North Carolina resident or currently work in North Carolina.

Section 2. Composition.

The business of this Association shall be conducted by a Board, which shall consist of not less than 12 Directors elected from the membership, the immediate past president, and up to three presidential appointments at the President's discretion.

Ex-officio Directors shall include the Executive Director of the Association and the immediate Past-President. Other Ex-Officio members may include one North Carolina Department of Public Instruction's Consultant for Gifted Programs, one State PAGE Coordinator, presidential appointments, and others as designated by the Board. The Immediate Past-President and the State PAGE Coordinator are the only ex-officio members with voting privileges.

Section 3. Duties.

The Board of Directors shall have general supervision and oversight of the affairs of the Association and shall make all rules and regulations consistent with law or with these Bylaws for the management of the business and the guidance of the members, officers, employees, and agents of the Association. It shall be their duty to require proper records to be kept of all business transactions.

Section 4. Election.

One-half of the Directors will be elected annually to take office at the close of the annual conference of the Association. Nominees will be elected from three separate categories: Teacher, Other Educator, and Parent/Caregiver. The single nominee receiving the highest number of votes in each category, as well as the nominees receiving the highest number of votes regardless of category, will comprise the new Directors elected annually.

Section 5. Terms and Vacancies.

Each elected Director's tenure shall be two years. Newly elected Directors shall assume full responsibility at the close of the annual conference. Whenever a vacancy occurs on the Board of Directors, other than from the expiration of a term of office, the President shall appoint a person to fill that term and submit the appointment for approval to the Board of Directors. In the event that more than one vacancy occurs, the Board of Directors shall nominate eligible candidates and a vote will be conducted by the Board of Directors.



Section 6. Meetings.

Meetings of the Board of Directors will be held at least four times a year at such time and place as the President may determine. A special meeting of the Board of Directors shall be held whenever called by the President or by a majority of the Directors. One more than half of all voting Directors shall constitute a quorum at any meeting of the Board, provided two officers are present.

Section 7. Election of Officers.

Every other year, the Board shall hold a regular meeting and elect a President, Vice-President, Secretary, and Treasurer. Only elected Directors are eligible to hold office.

Section 8. Officer Terms.

Each officer shall be elected for a two-year term. At the expiration of two years in office, the President shall automatically become Past President. The Immediate Past-President shall serve as an ex-officio member of the Board for two years with voting privileges.

ARTICLE IV: Duties of Directors

Section 1. Audits.

At least once in each year the Board of Directors shall direct its accountant to render a report in writing concerning the financial affairs of the organization. The report shall be submitted to the members of the Association in a timely manner.

Section 2. Duties of Executive Director.

The Board of Directors shall delegate to the Executive Director the power to represent the Association in any and all business, contracts, etc. as necessary. The Executive Director shall have general charge and supervision of the records of the Association and shall serve all notices required by law and by these bylaws.

Section 3. Depository of Funds.

The Board of Directors shall designate the depositories for the funds of the North Carolina Association for the Gifted and Talented.

Section 4. Observance of Charter and Bylaws.

The Board of Directors shall enforce the observance by all members of all provisions of the Charter and Bylaws of the Association.

Section 5. Responsibility of Directors to Local Affiliates.

The Board of Directors shall approve formation of local affiliates, based on the recommendation of the Advocacy & Engagement Committee.

Section 6. Performance Appraisal of Executive Director.

The Executive Committee of the Board of Directors shall conduct an annual performance appraisal of the Executive Director. It shall be the responsibility of the Immediate Past-President to compile the responses of the Executive Committee of the Board of Directors and prepare a report to share with the Executive Director.

ARTICLE V: Duties of the Officers

Section 1. Duties of the President.

The President shall (1) preside over all of the meetings of the Association and the Board of Directors, (2) call special meetings of the Board of Directors as deemed necessary, and (3) perform all acts and duties usually performed by an executive and presiding officer. The President shall perform such other duties as may be prescribed by the Board of Directors.

Section 2. Duties of the Vice-President.

The Vice President shall (1) preside in the absence of the President and discharge any duty delegated by the President, (2) succeed to the Presidency in the event that the President is unable to serve. (3) perform all acts and duties usually performed by an executive and presiding officer. The Vice President shall perform duties as prescribed by the President.

Section 3. Duties of the Secretary.

The Secretary shall keep a complete record of meetings of the Association and the Board of Directors.

Section 4. Duties of the Treasurer.

The Treasurer shall monitor the budget and shall work with the Executive Director to prepare and present written financial reports as required.

Section 5. Duties of the Past President.

The Past President shall (1) advise the current president, (2) perform the annual review of the executive director, (3) chair an ad hoc committee to steer the Board of Directors election process and present a slate of candidates to the Board of Directors for election by membership.

ARTICLE VI: Committees

Section 1. Committee Formation and Appointment.

There shall be standing committees as determined by the President. The President shall appoint the members and chairs of select committees except where membership is designated by policy. The President may also choose a designee to perform this task.

Section 2. Ad Hoc Committees.

The President may authorize ad hoc committees as needed.

Section 3. Executive Committee.

An Executive Committee shall consist of all serving officers. The Executive Director and the Past President shall serve as ex-officio members of the Executive Committee.

The Executive Committee will:

- Prepare the annual budget to be submitted to the board;
- Study the bylaws and operational policies to recommend changes (additions, deletions, and modifications) to the Board of Directors,
- Initiate policies and actions for Board consideration,
- Develop an agenda for each meeting, and
- Share in the decision-making processes that govern this Association

Section 4. Conference Committee.

The Conference Committee shall consist of serving members of the Board and volunteer current members. This committee shall oversee, assign and direct the planning, logistics, awards and execution of the annual conference of the Association. This committee shall study the operational policies dealing with the awards and the annual conference to make recommendations (additions, deletions, and modifications) for the Board of Directors.

Section 5. Advocacy & Engagement Committee.

The Advocacy & Engagement Committee shall consist of serving members of the Board and volunteer current members. This committee shall oversee the planning, logistics, and execution of awareness events; support advocacy and policy initiative efforts; collaborate with other organizations, governmental agencies, experts in the field to raise awareness, and advance agendas; and support Association stakeholders. This committee shall study operational policies dealing with membership, affiliates, and advocacy efforts to make recommendations (additions, deletions, and modifications) for the Board of Directors.

Section 6. Public Relations Committee.

The Public Relations Committee shall consist of serving members of the Board and volunteer current members. This committee shall create, assign, maintain and oversee communication efforts including publications; monitor and maintain a variety of communication channels; increase brand awareness of the Association; study the operational policies dealing with communication, publications, privacy, branding, social media, podcasts, etc. to make recommendations (additions, deletions, and modifications) for the Board of Directors; and increase membership value.

ARTICLE VII: Association Meetings

Section 1. Fiscal Year.

The fiscal year of this Association shall be June 1-May 31.



Section 2. Annual Meeting.

The annual meeting of the members of this Association shall be held at the annual conference. Any Association action that needs to be taken at the annual meeting can be taken by a majority of voting members who are present at the meeting or via email.

Section 3. Special Meetings.

Special meetings of the members of this Association may be called at any time by order of the Board of Directors.

Section 4. Notice of Meeting.

Notice of every regular and special meeting of members shall be prepared and distributed prior to the date of the meeting. Such notice will state the business thereof.

ARTICLE VIII: Parliamentary Authority

Robert's Rules of Order shall govern all meetings of this Association, the Board of Directors, and all the committees, in all matters not covered by the Bylaws.

ARTICLE IX: Amendments to Charter

The Charter of this Association may be amended by a two-thirds majority vote of those regular members present at any annual meeting or special meeting. No amendments shall be voted upon, unless the same shall be filed in writing with the Secretary at least 15 days prior to the annual meeting or a special meeting. Notice of annual meeting will be emailed to the last known address of any member appearing upon the Secretary's records shall constitute proper notice thereof. Notices appearing in any publication of the Association, if sent 15 days preceding the date of the meeting, shall be regarded as due and sufficient notice.

ARTICLE X: Amendments to Bylaws

Section 1. Amendments.

These Bylaws may be amended by a majority of the regular members present at any regular or special meeting of the Association provided that notice of proposed amendments has been distributed to members by the Executive Director at least 15 days prior to said meeting; or by a majority of the members of the organization voting via email with response required within 15 days.

Section 2. PAGE Representation.

Representatives of PAGE, elected by PAGE Chapters, shall be included when a proposal to amend these Bylaws will directly affect PAGE.



ARTICLE XI: Local Affiliates

Section 1. Partners for the Advancement of Gifted Education (PAGE).

The sole local affiliates of this Association shall be PAGE, Partners for the Advancement of Gifted Education.

Section 2. State PAGE Coordinator.

The State PAGE Coordinator selected by PAGE affiliate members will be an ex- officio member of the Board, and shall receive funding to support the functions of the position. The State PAGE Coordinator shall support existing and new PAGE affiliates, facilitate communication between the Association and the affiliates, and participate in Board activities. If a PAGE Coordinator is not selected by the PAGE affiliates, a PAGE Coordinator can be appointed by the President of the Association.

Section 3. Standards for PAGE Affiliates.

Standards governing the establishment, affiliation, operation, and dissolution of PAGE Affiliates, and the requirement that Affiliates shall act in a manner that is in compliance with tax- exempt status under United States Internal Revenue Code Section 501(c)(3) or Section 501 (c)(4) shall be adopted and amended by a vote of active PAGE Affiliates and by the Board of Directors.

Section 4. Dissolution of a PAGE Affiliate.

Upon dissolution, after fulfilling applicable legal requirements, a PAGE Affiliate shall distribute its remaining assets to the Association. The Association shall hold these assets for a period of two years, transferring these assets to a new PAGE Affiliate within the same geographic area of the original PAGE Affiliate.

All of these assets, principal plus interest, minus an amount equal to the cost of maintaining and accounting for these assets, will be transferred. If no new PAGE Affiliate is formed within that two-year period, then these funds shall be used in a manner deemed appropriate by the Board.

Original Incorporation December 4, 1974

New Bylaws Adopted November 1990

Revised February 1995

Revised March 1999

Revised March 2000

Revised September 2002

Revised August 2006

Revised March 2011

Revised April 2013

Revised March 2020

Revised February 2023